808.19 SUBJECT: CITY EMPLOYEES RUNNING FOR ELECTIVE OFFICES

:1 OBJECTIVE:
Establish policy regarding employment of City personnel running for City elective office.

:2 AUTHORITY:
This procedure amended by the City Council September 15, 2003; amended City Council April 27, 2009.

:3 DIRECTION:
Department Directors, Office Heads, Division Managers, Supervisors.

:4 POLICY:
Any non-elected City employee, not otherwise governed by Section 99.012(7) F.S., who wishes to run for City elected office must either resign from City employment or take a leave of absence without pay in lieu of resignation, with said resignation or leave to begin no later than the date the employee formally qualifies as a candidate. Employees may use compensatory time or accrued leave (other than sick leave) during any leave of absence pursuant to this section.

:5 FORMS:
None.

:6 COMMITTEE RESPONSIBILITIES:
None.

:7 REFERENCE:

:8 EFFECTIVE DATE:
This procedure effective April 27, 2009.