

808.19 SUBJECT: CITY EMPLOYEES RUNNING FOR ELECTIVE OFFICES

- :1 **OBJECTIVE:**
Establish policy regarding employment of City personnel running for City elective office.
- :2 **AUTHORITY:**
This procedure amended by the City Council September 15, 2003; amended City Council April 27, 2009.
- :3 **DIRECTION:**
Department Directors, Office Heads, Division Managers, Supervisors.
- :4 **POLICY:**
Any non-elected City employee, not otherwise governed by Section 99.012(7) F.S., who wishes to run for City elected office must either resign from City employment or take a leave of absence without pay in lieu of resignation, with said resignation or leave to begin no later than the date the employee formally qualifies as a candidate. Employees may use compensatory time or accrued leave (other than sick leave) during any leave of absence pursuant to this section.
- :5 **FORMS:**
None.
- :6 **COMMITTEE RESPONSIBILITIES:**
None.
- :7 **REFERENCE:**
Procedure 708.81(1) adopted by City Council February 2, 1981, Item 12; amended as Section 808.18(1) September 10, 1990, Item CA44; amended September 17, 1990, Item 14; amended April 3, 2000, Item 2PP; amended September 15, 2003; re-formatted only April 2004; amended April 27, 2009, Item A-9.
- :8 **EFFECTIVE DATE:**
This procedure effective April 27, 2009.